

DOCKET SUPPORTING INFORMATION CITY OF SAN DIEGO EQUAL OPPORTUNITY CONTRACTING PROGRAM EVALUATION	DATE: September 23, 2015
SUBJECT: As-Needed Environmental Services Consultant Agreement with Dudek – Contract (H156463)	

GENERAL CONTRACT INFORMATION

Recommended Contractor: Dudek & Associates (Not Certified, M Cauc)

Amount of this action: \$ 1,000.

Original Contract Amount: \$ 5,000,000. (Not to Exceed)

Funding Source: City of San Diego

Goal: 20% Voluntary

SUBCONTRACTOR PARTICIPATION

	<u>This Action</u>	<u>Percent*</u>
Balk Biological, Inc (ELBE/WBE, F Cauc)	\$ 500,000.	10.00%
Diego & Son Printing (DVBE/SLBE, M Cauc)	\$ 150,000.	3.00%
Entech Consulting Group (DBE, F Af Am)	\$ 250,000.	5.00%
Katz & Associates (SWBE/WBE, F Cauc)	\$ 150,000.	3.00%
Pacific Drilling Company (ELBE, M Cauc)	\$ 100,000.	2.00%
Red Tail Monitoring & Research, Inc. (SLBE, M Native Am)	\$ 500,000.	10.00%
Total Certified Participation	\$1,650,000.	33.00%
Total Non-Certified Participation	\$ 0.	0.00%
Total Subcontractor Participation	\$1,650,000.	33.00%

*Percentage calculated using total anticipated contract amount.

EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE

Equal Opportunity: Required.

Dudek & Associates submitted a Work Force Report for their San Diego County employees dated, January 13, 2015 indicating 303 employees in their Administrative Work Force.

The Administrative Work Force Report Analysis reflects under representation in the following categories:

- Black in Professional and Administrative Support
- Latino in Management & Financial; Professional; Administrative Support and Laborers
- Asian Management & Financial; Professional; A&E, Science, Computer; Technical and Administrative Support
- Filipino in Professional; A&E, Science, Computer; Technical and Administrative Support
- Female in Management & Financial; Professional and Technical

Based on the under representations in the workforce noted above, staff has an approved Equal Employment Opportunity (EEO) Plan on file as of October 14, 2013. Staff will continue to monitor the firm's effort to implement their EEO plan.

This agreement is subject to the City's Equal Employment Opportunity Outreach Program (San Diego Ordinance No. 18173, Section 22.2701 through 22.2708) and Non-Discrimination in Contracting Ordinance (San Diego Municipal Code Sections 22.3501 through 22.3517).

ADDITIONAL COMMENTS

(H156463) Original participation commitment: 22% SLBE; 3% WBE; and 8% DBE.

RW